

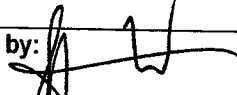

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2013**

Department: Department of Justice

GAD Mandate/ Gender Issue (1)	Cause of the Gender Issue (2)	GAD Result Statement /GAD Objective (3)	Relevant Agency MFO/ PAP (4)	GAD Activity (5)	Performance Indicators and Targets (6)	Actual result (Outputs/ Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditure (9)	Variance/ Remarks (10)
Lack of appropriate facilities for working mothers and employees of the Department as required under Section 6, RA 10028 (Expanded Breastfeeding Promotion Act of 2009)	No separate facilities for breastfeeding working mothers in DOJ	To provide private, clean, sanitary and well-ventilated rooms where nursing mothers can wash up, breastfeed or express milk comfortably and store afterward	General Administration and Support Services	Provision of centralized lactation station with wash room, refrigerator and aircon within the DOJ proper Day Care Facility Establishment of DOJ proper Day Care Facility	At least one (1) room or lactation station provided in 2013 Provision of office space for DAY Care facility	One lactation station in DOJ clinic No space available for Day Care facility within DOJ compound	150,000	No cost or expenditure	No cost or expenditure in providing one room or lactation station since the clinic where the lactation station is located is already fully furnished with facilities needed in breastfeeding, expressing or storing milk
Unified sectoral approach on planning and implementation of gender plans, projects and activities	No unified sectoral approach on planning and implementation of gender plans, projects and activities	To enhance cooperation among justice sector agencies in planning, implementation and monitoring of gender plans, projects and activities	General Administration and Support Services	Inclusion of gender projects and activities of justice sector agencies in the JSCC Strategic Plan	Inclusion in the JSCC Strategic Plan for 2013	2013 JSCC strategic plan not pursued, and new 2015-2030 strategic plan ongoing development in view of new Supreme Court DILG leadership	100,000	No cost or expenditure	The Supreme Court is the lead agency
Gender insensitive resolutions submitted by prosecutors for PI, inquest and summary investigation due to lack of training on GAD and its implications on	Lack of training on GAD	Enhance capacities of prosecutors in gender sensitive handling of gender based cases	Operations-Prosecution Services	First level GSTs on gender-sensitive handling of VAW cases for new prosecutors conducted by core group of prosecutors	At least 4 regional GSTs conducted by prosecutor-trainers	Conducted GST on gender-sensitive handling of cases on December 5-6, 2013 in DOJ Clark Academy ,	2,000,000	85,000	Instead of 4 regional GSTs, the DOJ conducted 1 regional and 1 NCR

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
the cases under consideration				trainors		Angeles City and participate by 23 prosecutors in Region 3.			
Need to support government-led advocacy efforts for the protection of women in the Office of the Secretary	Insufficient knowledge on the government efforts protecting the rights of women	To comply with government-led advocacy efforts	General Administration and Support Services	Orientation forum on Magna Carta of Women targeted for DOJ OSEC employees and service providers	At least one (1) forum conducted at the DOJ OSEC at the end of 2013	At least 50 participants from DOJ OSEC and its attached and constituent agencies attended the forum at 3 rd Floor DOJ Forum Building	50,000	35,000	
Limited sex disaggregation of caseload management and disposition	Inadequate case management system to monitor gender cases	Establish sex disaggregated database	Operations- Prosecution Services	Development of case management system (ePCMS) to monitor gender related cases	ePCMS operational by 2013	ePCMS is now named as NPS- CIS. Internet connectivity installed at NCR Offices on May 2013 Completed procurement of services for nationwide connectivity of prosecution services. Already completed in Region 3	2,500,000	Note: The budget for the NPS-CIS is already included in the NJIS project for 2013 (16,130,000.00)	

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						Pilot implementation in Marikina and Makati prosecution offices on June 2013			
Inadequate capacity of central and agency focal points on GAD planning and budgeting	Lack of knowledge on the Guidelines for the preparation of annual GAD Plans and Budget and Accomplishment Report	Enhance capacities for GAD planning and budgeting and facilitate the formulation of GAD report, plan and budget	General Administration and Support Services	Planning and budgeting forum and workshop for all agency GAD focal points	One forum conducted by first quarter of 2013 Timeliness of GAD plan and budget submission	Twenty-nine (29) participants from attached and constituent agencies and Regional Prosecution Offices attended the GAD Work Plan and Budget Seminar on January 29-30, 2013 at Bayleaf Hotel, Intramuros, Manila. Twenty-five (25) participants from attended the GAD Work Plan and Budget Seminar on February 13, 2013 at Rembrandt Hotel, Tomas Morato	100,000	45,000 10,500	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	
Inadequate awareness of women on their rights against violence	Lack of information campaign on the rights of women against violence	Elimination of all forms of violence against women and raising awareness on their rights	General Administration and Support Services	Seminar/forum in eliminating violence against women	At least one (1) seminar/forum to eliminate violence against women	Conducted seminar, forum on Synergizing Efforts to End VAW from Words to Action on November 25, 2013 at Civil Service Commission, Quezon City	33,000	33,000		
Promotes the Convention on the Elimination of All Forms of Discrimination (CEDAW) and gender equality within the National Prosecution Service (NPS)	Inadequate knowledge and substantive training on gender sensitivity	Address issues and concerns on gender and eliminate inequality or all forms of discrimination of women and the third sex.	General Administration and Support Services	Gender and Development Orientation Seminar and regional year-end performance assessment conference	At least one (1) orientation seminar on Gender and Development and performance assessment conference	Conducted Gender and Development Orientation Seminar and year-end performance assessment conference on December 19-20, 2013 at The Ritz Hotel at Garden Oases, Barrio Obrero, Davao City	484,201.30	484,201.30		
TOTAL								P692,701.30		
Prepared by: 			Approved by: 				Date:			
Usec. LEAH T. ARMAMENTO Chairperson, GAD Committee			Secretary LEILA M. DE LIMA Head of Agency							