

As part of the Department's celebration, the Department of Justice-Committee on Women and Children prepared the following activities for the employees of the Department:

1. Launching of Men Opposed to Violence Against Women Everywhere (MOVE)

On 16 March 2022, the Committee will launch the DOJ Chapter of Men Opposed to Violence Against Women Everywhere or MOVE – an organization of men who committed themselves to be actively involved in the elimination of Violence Against Women or VAW.

2. Webinar series on gender and development, including gender sensitivity and gender fair communication

The Committee has also prepared four (4) gender-sensitivity and gender-fair communication seminars this month:

- i. 15 March 2022 - Webinar on Gender Sensitivity, which will cover basic GAD concepts;
- ii. 18 March 2022 - Webinar on GAD Legal Mandates, which will discuss the local and national policies on gender equality and women empowerment;
- iii. 22 March 2022 - Webinar on Gender Analysis and Tools, which will discuss the basics of gender analysis and two of the most useful gender analysis tools: the Gender Mainstreaming Evaluation Framework and the Harmonized Gender and Development Guidelines; and
- iv. 25 March 2022 - Webinar on Gender Fair Communication, which will discuss the standards of gender-fair communication and practical tips on using gender-fair language in communication materials and issuances.

3. Launching of the Department's rules on gender-fair language

This month, the Committee will also issue a more updated set of rules on the use of non-sexist language in official documents, communications, and issuances. This aims to localize the use of gender-fair and inclusive language, and replace the customary gender-biased vocabulary used in legal and formal writing.

4. Women's Health Drive

On 30 March 2022, the Committee will provide free pap smear tests and obstetrician-gynecologist (OB-Gyn) consultation for fifty (50) women employees from 8:00 A.M to 5:00 P.M. at the Justice Hall.