

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2020**

**Sequence No.:** 2020-008977

**Organization:** Department of Justice

**Organization Category:** National Government, Line Agency

**Organization Hierarchy:** Department of Justice

**Total Budget/GAA of Organization:** 6,804,978,000.00

**Total GAD Budget** 4,413,624,229.00

**Primary Sources** 4,413,624,229.00

**Other Sources** 0.00

**% of GAD Allocation:** 64.86%

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
<b>CLIENT-FOCUSED ACTIVITIES</b>									



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS**

**UNDERSECRETARY  
EMMELINE AGLIPAY-VILLAR  
CHAIRPERSON, COMMITTEE  
FOR WOMEN AND CHILDREN**

**MENARDO I. GUEVARRA  
SECRETARY**



**REPORT GENERATED: 03/14/2022  
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	1	2	3	4	5	6	7	8	9
1	Lack of access to gender-responsive administration of justice of women and children	Inadequate gender-sensitive/responsive facilities and procedures	Gender-sensitive handling of victims/ complainants, witnesses and respondents in criminal prosecution	PAP: Investigation and Prosecution Services	Establishment and sustained use of gender-sensitive and child friendly public assistance desk and interview rooms in prosecution offices nationwide	DOJ main office and prosecution offices nationwide with prescribed facility - At least 80%of prosecution offices with public assistance desk and 35% with dedicated investigation/interview rooms in accordance with established gender sensitive and child friendly standards	0.00	GAA	Administrative Service and Prosecution Offices
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>									
2	Lack of access of employees to information relating to women's rights and other issues and concerns	Inadequate awareness/ consciousness of employees on gender-sensitivity and important gender-related information	Increased awareness/ consciousness of employees on gender-sensitivity and important gender-related information	PAP: General Administration Services	Conduct of trainings/seminars for employees in the DOJ main office during the Women's Month, 18-day campaign to End Violence Against Women and other GAD-related event as applicable	No. of seminars conducted - At least 2 seminars with 50 participants	100,000.00	GAA	Administrative Service



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3	Lack of access of employees to information relating to women's rights and other issues and concerns	Inadequate awareness/ consciousness of employees on gender-sensitivity and important gender-related information	Increased awareness/ consciousness of employees on gender-sensitivity and important gender-related information	PAP: Anti-Cybercrime enforcement services	Conduct of seminar on cyber-smart parenting especially for solo mothers	No. of seminars conducted - At least 1 seminar with 50 participants	40,000.00	GAA	Office of Cybercrime
4	Lack of access to gender-responsive administration of justice of women and children	Inadequate awareness/ skills on gender-sensitivity and responsiveness	Increased competency on gender sensitivity, gender-responsive handling of cases, and implementation of GAD-related laws/policies	PAP: Investigation and prosecution services	Conduct of trainings/seminars on gender-sensitivity and women-related laws/policies for prosecution officers and staff	No. of prosecutors and staff trained on gender sensitive handling of cases - 500 prosecutors and staff	1,000,000.00	GAA	Administrative Service (for main office) and Regional Prosecution Offices
5	Lack of access to gender-responsive administration of justice of women and children	Inadequate awareness/ skills on gender-sensitivity and responsiveness	Conduct of gender-sensitive frontline service procedures for refugee/asylum seekers and stateless persons	PAP: Legal Services	Conduct of trainings/seminars for personnel assigned to the Refugees and Stateless Persons Protection Unit of the DOJ Legal Staff	No. of personnel trained - 18 protection officers and 2 administrative staff trained	120,000.00	GAA	Legal Staff



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6	Lack of access to gender-responsive administration of justice of women and children	Gender-sensitivity requirements/standards not yet mainstreamed into anti-cyber crime operating procedures	Gender-responsive anti-cyber crime cyber crime enforcement	PAP: PAP: Anti-cyber crime enforcement services	Conduct of workshop to integrate gendersensitive procedures in the Office of Cybercrime (OOC) Operations Manual	Gender-sensitive OOC operations manual developed	150,000.00	GAA	Office of Cybercrime
7	Lack of access to gender-responsive administration of justice of women and children	Gender-sensitivity requirements/standards not yet mainstreamed into ADR procedures/ standards	Gender-sensitive alternative dispute resolution (ADR) services	PAP: Alternative dispute resolution services	Conduct of training/seminarsfor the staff of the Office for Alternative Dispute Resolution (OADR) and its GAD Task Force	No of trainings conducted - 3 trainings	756,000.00	GAA	Office for Alternative Dispute Resolution
8	Continuous strengthening of the GAD Focal Point System in accordance with RA 9710 and PCW MC 2011-01 (GAD Focal Point System)	No unit/personnel dedicated for GAD implementation	Strengthened GAD Focal Point System in order to sustain the implementation of GAD programs	PAP: General administration services	Conduct of regular/special meetings of the GAD Focal Point (i.e. DOJ-Committee on Women and Children)	No. of meetings conducted - 3-4 meetings conducted	5,000.00	GAA	Committee for Women and Children

**ATTRIBUTED PROGRAM**



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9					Investigation and Prosecution Services		4,346,272,229.00	GAA	National Prosecution Service
10					Anti-trafficking in Persons Enforcement pursuant to RA 9208		65,181,000.00	GAA	Inter-Agency Council Against Trafficking Secretariat
<b>SUB-TOTAL</b>							4,413,624,229.00	GAA	
<b>TOTAL GAD BUDGET</b>							4,413,624,229.00		

<b>Prepared By:</b>	<b>Approved By:</b>	<b>Date</b>
<b>Undersecretary Emmeline Aglipay-Villar</b>	<b>Menardo I. Guevarra</b>	02/19/2020
<b>Chairperson, Committee for Women and Children</b>	<b>Secretary</b>	

