

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2020**

Reference: Endorsed GPB #2020-008977

Date Endorsed: Nov 18, 2021

Organization: Department of Justice

Organization Category: National Government, Line Agency

Organization Hierarchy: Department of Justice

Total Budget/GAA of Organization: 0.00

Actual GAD Expenditure 5,682,974,990.00 **Original Budget** 4,413,624,229.00

% Utilization of Budget 128.76

% of GAD Expenditure: 83.51%

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	
CLIENT-FOCUSED ACTIVITIES											
1	Lack of access to gender-responsive administration of justice of women and children	Inadequate gender-sensitive/responsive facilities and procedures	Gender-sensitive handling of victims/complainants, witnesses and respondents in criminal prosecution	PAP: Investigation and Prosecution Services	Establishment and sustained use of gender-sensitive and child friendly public assistance desk and interview rooms in prosecution offices nationwide	DOJ main office and prosecution offices nationwide with prescribed facility - At least 80% of prosecution offices with public assistance desk and 35% with dedicated investigation/interview rooms in accordance with established gender sensitive and child friendly standards	Out of the 239 prosecution offices nationwide, 170 of this provided public assistance desk and 72 dedicated investigation/interview rooms.	0.00 GAA	0.00 GAA	Administrative Service and Prosecution Offices	Partially Done.
ORGANIZATION-FOCUSED ACTIVITIES											
2	Lack of access of employees to information relating to women's rights and other issues and concerns	Inadequate awareness/ consciousness of employees on gender-sensitivity and important gender-related information	Increased awareness/ consciousness of employees on gender-sensitivity and important gender-related information	PAP: General Administration Services	Conduct of trainings/seminars for employees in the DOJ main office during the Women's Month, 18-day campaign to End Violence Against Women and other GAD-related event as applicable	No. of seminars conducted - At least 2 seminars with 50 participants	Activities intended for the celebration of Women's Month for 2020 was cancelled due to the Covid-19 pandemic and restrictions implemented (activities cancelled were advocacy campaign through themed shirt wearing and ribbon pinning during flag ceremony and conduct of gender sensitivity training for rank and file employees and prosecutors	100,000.00 GAA	0.00 GAA	Administrative Service	Not Done.
3	Lack of access of employees to information relating to women's rights and other issues and concerns	Inadequate awareness/ consciousness of employees on gender-sensitivity and important gender-related information	Increased awareness/ consciousness of employees on gender-sensitivity and important gender-related information	PAP: Anti-Cybercrime enforcement services	Conduct of seminar on cyber-smart parenting especially for solo mothers	No. of seminars conducted - At least 1 seminar with 50 participants	Conduct of a webinar entitled "DOJ: Cyber hygiene for all on November 2020 in line with the 18-day campaign to end violence against women attended by 31 employees, 22 female and 9 male attendees	40,000.00 GAA	700.00 GAA	Office of Cybercrime	Done.

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	
4	Lack of access to gender-responsive administration of justice of women and children	Inadequate awareness/ skills on gender-sensitivity and responsiveness Inadequate awareness/ skills on gender-sensitivity and responsiveness	Increased competency on gender sensitivity, gender-responsive handling of cases, and implementation of GAD-related laws/policies	PAP: Investigation and prosecution services	Conduct of trainings/seminars on gender-sensitivity and women-related laws/policies for prosecution officers and staff	No. of prosecutors and staff trained on gender sensitive handling of cases - 500 prosecutors and staff	Participation of 4 members of the Regional Anti-Trafficking Task Force Region 1, 2 males and 2 females, to the Webinar Series on prosecuting labor trafficking cases of OFWs Participation of Region 1 prosecution staff to online training on harmonized gender and development guidelines for project development, empowering women through economic and financial literacy (2 female staff) Participation of 6 staff and 1 prosecutor (3 females, 3 males) to the lecture on sexual harassment Regional Prosecution Office 1 partnered with the PNP WCPC to train 50 female officers from the PNP WCPC on VAWC and Anti-trafficking in person and also partnered with DOH to orient 15 female social and health workers on gender sensitive procedures in handling VAWC cases Regional Prosecution Office 2 Conducted advocacy seminar with women from various stakeholders in their region: 1. Lecture on Gender and Development on 24 February 2020 with 50 participants 2. Lecture on RA 9262 on March 16,2020 with 50 participants 3.Webinar on awareness campaign on VAWC and Sexual Harassment Laws with 70 participants 4. Lecture on RA 9262, RA 8353, RA 7877 on 9 November 2020 with 50 participants. In Regional Prosecution Office 5, 118 Prosecutors and 148 support staff attended the seminar lecture on gender and development on February 26-28 (female-149, male -117) at Carolina, Naga City Region 7 Prosecution Office conducted seminar on Women's health on 13 March 2020, with 44 female staff attending and availed of the medical amenities and gained knowledge on women issue on health and on 3 December 2020 with 320 participants (192 female, 128 male) participated on the online seminar on health, safety and mental wellness for the women and men or Region & Prosecution Office amidst the pandemic Conducted capacity building for CODI on sexual harassment laws and cases on 19 November 2020 via goggle meet with 25 participants, 6 male and 19 female Region 10 Prosecution Office conducted a basic orientation for their new employees on DOJ policies and gender and development which was attended by 14 support staff Region 11 Prosecution Office conducted online lecture on anti VAWC laws for prosecutors and staff on September 2-3, 2020 with 32 participants (15 male, 17 female) Region 11 Prosecution Office conducted online lecture on anti VAWC laws for prosecutors and staff on September 2-3, 2020 with 32 participants (15 male, 17 female) Region 11 also conducted online seminar for prosecutors and staff on Safe Spaces Act on December 10, 2020 with 299 participant (133 male, 166 female) The Office of the Prosecutor General through the Special Project Division conducted virtual meetings with its technical working groups on women and children and trafficking in persons to developed the training module on gender sensitivity and is now being converted into e-learning modality	1,000,000.00 GAA	0.00 GAA	Administrative Service (for main office) and Regional Prosecution Offices	Done. no cost incurred , webinars attended online
5	Lack of access to gender-responsive administration of justice of women and children	Inadequate awareness/ skills on gender-sensitivity and responsiveness	Conduct of gender-sensitive frontline service procedures for refugee/asylum seekers and stateless persons	PAP: Legal Services	Conduct of trainings/seminars for personnel assigned to the Refugees and Stateless Persons Protection Unit of the DOJ Legal Staff	No. of personnel trained - 18 protection officers and 2 administrative staff trained	none	120,000.00 GAA	0.00 GAA	Legal Staff	Not Done.
6	Lack of access to gender-responsive administration of justice of women and children	Gender-sensitivity requirements/standards not yet mainstreamed into anti-cyber crime operating procedures	Gender-responsive anti-cyber crime cyber crime enforcement	PAP: PAP: Anti-cyber crime enforcement services	Conduct of workshop to integrate gender sensitive procedures in the Office of Cybercrime (OOC) Operations Manual	Gender-sensitive OOC operations manual developed	Conducted 2 TWG meetings on the development of guidelines for receiving complaints and addressing gender based online sexual harassment	150,000.00 GAA	700.00 GAA	Office of Cybercrime	Done.
7	Lack of access to gender-responsive administration of justice of women and children	Gender-sensitivity requirements/standards not yet mainstreamed into ADR procedures/ standards	Gender-sensitive alternative dispute resolution (ADR) services	PAP: Alternative dispute resolution services	Conduct of training/seminars for the staff of the Office for Alternative Dispute Resolution (OADR) and its GAD Task Force	No of trainings conducted - 3 trainings	none.	756,000.00 GAA	0.00 GAA	Office for Alternative Dispute Resolution	Not Done.
8	Continuous strengthening of the GAD Focal Point System in accordance with RA 9710 and PCW MC 2011-01 (GAD Focal Point System)	No unit/personnel dedicated for GAD implementation	Strengthened GAD Focal Point System in order to sustain the implementation of GAD programs	PAP: General administration services	Conduct of regular/special meetings of the GAD Focal Point (i.e. DOJ-Committee on Women and Children)	No. of meetings conducted - 3-4 meetings conducted	no reported meetings conducted	5,000.00 GAA	0.00 GAA	Committee for Women and Children	Not Done.
ATTRIBUTED PROGRAM											
9					Investigation and Prosecution Services			4,346,272,229.00 GAA	5,657,399,676.00 GAA	National Prosecution Service	
10					Anti-trafficking in Persons Enforcement pursuant to RA 9208			65,181,000.00 GAA	25,573.9 14.00 GAA	Inter-Agency Council Against Trafficking Secretariat	
SUB-TOTAL								4,413,624,229.00	5,682,974,990.00	GAA	
TOTAL								4,413,624,229.00	5,682,974,990.00		

Prepared By:	Approved By:	Date
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