

**Department of Justice
Development Plan, 2017-2022
STRATEGY MATRIX**

Strategy/Activity	Indicator/Target	Responsible	Timeframe
1. Good governance			
a. Streamline frontline processes consistent with the Anti-Red Tape Act and in line with the President's directives	Frontline process streamlining complied as annually validated by the CSC		2017 onwards
b. Develop and implement automated/online processes that will streamline processes and make services for the public more accessible and efficient	At least 1 frontline process operational online per agency	All agencies	2017 onwards
c. Establish and implement quality management systems towards ISO certification and efficient/streamlined processes	At least 1 core process certified and maintained per agency	All agencies	2017 onwards
d. Rationalize core and support processes, and document into systems and procedures manuals	All core and vital support processes with systems/procedure manuals	All agencies	2017 onwards
e. Establish/enhance public assistance and complaint desks in all offices nationwide with frontline services	All frontline offices with functional public assistance and complaint desks	All agencies	2017 onwards
f. Develop and implement public/client feedback mechanisms that will measure client satisfaction and facilitate submission/action on complaints for improper services and corruption	Public/client feedback mechanism established for client satisfaction and complaints	All agencies	2017 onwards
g. Strengthen internal control systems towards better accountability for and predictability of agency systems, processes and operations	Baseline assessment of internal controls completed	DOJ-IAS	2019
h. Ensure transparency and freedom of information (FOI) in terms of inclusive and efficient access to public information	Transparency Seal fully complied, and FOI procedures/manual in place	All agencies	2017 onwards
i. Engage stakeholders particularly in the development/ implementation/evaluation of policies and programs, as applicable	Engagement mechanism/s in place, as mandated or applicable	All agencies	2017 onwards
j. Improve human resource management including competency mapping and development programs, harmonized staffing structure, addressing compensation disparities, and managing performance	Competency, staffing and compensation standards developed/ adopted/implemented, as applicable	All agencies	2019
k. Raise the efficiency of financial and physical resource management towards optimal utilization and less dependency on local government resources	At least 90% of plantilla positions filled; At least 90% budget utilization	All agencies	2017 onwards
l. Strengthen the Department's capability on monitoring and evaluation (M&E) of programs and projects, including establishment of dedicated M&E unit	Organizational/staffing structure developed and submitted	DOJ-PMS	2017
2. Rationalize criminal laws and procedures			
a. Support the development of a modern criminal code aligned with the policy/ legislative agenda of the Administration and Congress	Draft Bill and/or position paper/s submitted to Congress	DOJ (Usec-in-Charge)	2017

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b. Work on rationalizing the criminal investigation process including possible changes in the criminal procedures and evidence thresholds	Study on criminal investigation; Draft Bill and/or position paper/s submitted to Congress	DOJ-NPS; DOJ (Usec-in-Charge)	2017 2018
c. Pursue reforms in the bail bond system in the interest of fairness especially for the poor, responsive to current/emerging crime trends, and in support of efforts to decongest pre-sentence detention facilities.	Draft revised Bail Bond guide/manual/ guidelines	DOJ (Usec-in-Charge)	2018
d. Rationalize evidence management among law enforcement and prosecution agencies towards efficient investigation and prosecution, and minimize loss and tampering	Policy issuance	DOJ (Usec-in-Charge)	2018
3. Strengthen law enforcement			
a. Facilitate implementation of the NBI Modernization Act towards strengthening the agency's capability to undertake high profile law enforcement operations, scientific investigations, and criminal records management with highly competent workforce and modern investigative facilities	Implementing Rules and Regulations (including implementation plan) issued	NBI, DOJ	2017
b. Enhance scientific investigation capability of the Department and its agencies concerned, towards effective/efficient case build up and prosecution using more physical evidence and less dependency on testimonial evidence	At least 90% of core personnel trained in scientific investigation	DOJ-NPS/AS, NBI, PAO, BUCOR	2017 onwards
c. Intensify law enforcement against illegal drugs, corruption, human trafficking, terrorism, cybercrime, human rights violations, competition cases and environmental crimes as among the Administration's priority areas, including support for necessary legislation	Draft Bills/position papers submitted or policies issued/submitted: <ul style="list-style-type: none"> • Rules on confiscated materials relative to illegal drugs cases; • Human trafficking • Terrorism/terrorism financing • Cybercrime • Competition enforcement guidelines • Updated inter-agency MOA on environmental cases 	DOJ (Usec-in-Charge) IACAT NPS OOC OFC NPS	2017 onwards
d. Strengthen witness and whistleblower protection towards effective case build up and prosecutions especially in relation to high profile crimes and corruption cases	Draft Bills and/or position papers submitted to Congress	WPSBP, DOJ (Usec-in-Charge)	2017
e. Strengthen immigration enforcement and support enactment of new Philippine Immigration Act for effective border control and regulation of foreigners, and help ensure territorial integrity and prevent entry of foreign terrorists	Draft Bills and/or position papers submitted to Congress	BI, DOJ Legal Staff	2017
f. Develop and implement case decongestion strategies/program in the National Prosecution Service to reduce/minimize backlogs and help ensure speedy justice for both complainants/victims and respondents/perpetrators	Case decongestion program developed/adopted/implemented	DOJ-NPS/PMS	2017 onwards

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4. Pursue reforms in the corrections system			
a. Support the establishment of unified corrections system and uniform inmate/offender management standards, systems and procedures, towards effective, efficient, consistent and humane safekeeping and rehabilitation of inmates	Draft Bill and/or position paper/s submitted to Congress; Uniform policy on GCTA; Unified parole and executive clemency procedures	DOJ (Usec-in-Charge)	2017
b. Facilitate implementation of the BUCOR Modernization Act to professionalize the agency's workforce and management of national prisons and inmates, and facilitate the enhancement/expansion/modernization of facilities and programs	Revised IRR with modernization plan	BUCOR	2017
c. Establish adequate and humane prison facilities able to contain the growing inmate population and with amenities necessary for effective rehabilitation and eventual social reintegration of prisoners	New regional prison constructed; 50% of NBP inmates transferred; Prison infrastructure program developed; 100% infrastructure program complete	DOJ (Usec-in-Charge) BUCOR BUCOR BUCOR	2020 2022 2017 2022
d. Establish temporary shelter/s for criminal offenders granted probation, parole and pardon with parole conditions, especially with drug cases or drug-related offenses	Temporary shelter/s established	PPA	2018 onwards
e. Enhance offender reformation programs (1) Impact assessment/monitoring of rehabilitation programs (2) Strengthen offender reintegration programs	Study conducted and completed; Program developed and adopted	BUCOR, PPA	2018
5. Increase access to justice by the poor, vulnerable, victims of injustice, and persons with special needs			
a. Increase the number and local presence of public attorneys for better access of the public to legal counsel especially for the marginalized sectors and areas	1:1 ratio of public attorneys and trial courts	PAO	2019
b. Establish gender-sensitive, child-friendly and accessible service facilities and procedures including frontline services, public assistance desks and amenity/infrastructure provisions	Agency guidelines issued and procedures/facilities established	DOJ-NPS/AS/Usec-in-Charge, NBI, BUCOR, BI, PAO, PPA, LRA	2017 onwards
c. Establish an Office for Women and Children in the DOJ to facilitate harmonization of gender mainstreaming, and women/child protection programs, to address fragmentation and inefficiency	Executive Order, plantilla positions, and budget approved	DOJ (Usec-in-Charge)	2017 onwards
d. Pursue the strengthening of the Victims Compensation Program including increased benefits, rationalized requirements/procedures and increased/inclusive access to encourage and allow more availments	Draft Bill/position paper/s submitted to Congress Inter-agency implementing mechanism established	DOJ (Usec-in-Charge) BOC	2017
e. Facilitate investigation, prosecution and monitoring of grave human rights violation cases pursuant to relevant laws and in conformance with international human rights standards	Expedient investigation of cases handled/assigned	AO 35 Task Force, DOJ-NPS, NBI	2017 onwards

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6. Enhance legal services for the public and government			
a. Ensure efficient/consistent legal processes for government and the public in terms of representation, assistance, legal opinions and various decisions/orders, including initiative/support for necessary legislation (e.g. State Counsel Act)	Expedient legal services	DOJ Legal Staff, PAO, OSG, OGCC, OADR, PCGG	2017 onwards
b. Support enactment of Asset Forfeiture Law to strengthen forfeiture and recovery of assets from crime/perpetrators, with rationalized agency roles and harmonized legal/administrative procedures	Draft Bill/position paper/s submitted to Congress	PCGG, DOJ (Usec-in-Charge)	2017 onwards
c. Support enactment of international legal cooperation laws including mutual legal assistance, extradition and transfer of sentence, aligned with international conventions and responsive to migration trends and globalized system/s	Draft Bill/position paper/s submitted to Congress	DOJ Legal Staff	2017 onwards
d. Initiate/support the legal framework on migration including visa issuance, refugees, stateless persons and international child abduction.	Draft Bill/position paper/s or policy recommendations submitted	DOJ Legal Staff	2017 onwards
e. Operationalize the Office for Alternative Dispute Resolution starting with filling of its staffing structure and then full implementation of mandated functions	Plantilla positions filled and agency operating	OADR, DOJ (Usec-in-Charge)	2017
f. Improved the legal framework on protection of land rights by supporting/pursuing the amendment of Property Registration Code	Draft Bill/position paper/s submitted to Congress;	LRA, DOJ (Usec-in-Charge)	2017 onwards
7. Address fragmentation of the justice system through sector coordination and data sharing and harmonization			
a. Support and sustain participation in the Justice Sector Coordinating Council (JSCC) as the adopted mechanism for inter-agency dialogue and coordinated implementation of reforms in the justice system	Sustained participation in JSCC and joint initiatives	DOJ (Usec-in-Charge)/ PMS/NPS, PAO, NBI, BUCOR, PPA, BI	2017 onwards
b. Pursue completion and implementation of the National Justice Information System (NJIS), which will facilitate electronic data sharing among justice sector agencies and inter-operability of information systems	Completion of NJIS projects and implementation of component systems, including the Single Carpeta System	DOJ-PMS, DOJ (Usec-in-Charge)	2017 onwards
c. Facilitate the development of a national crime index that will map offenses and penalties in all existing penal laws, facilitate electronic data sharing and integration among justice sector agencies, and harmonize crime statistics	Philippine Index of Crimes developed and established	DOJ-PMS	2017-2018