

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2018**

Reference: Endorsed GPB #2017-004404		Date Endorsed: Jul 07, 2017	
Organization: Department of Justice		Organization Category: National Government, Line Agency	
Organization Hierarchy: Department of Justice			
Total Budget/GAA of Organization:	5,413,450,000.00		
Actual GAD Expenditure	3,776,825,489.02	Original Budget	437,851,040.00
		% Utilization of Budget	862.58
% of GAD Expenditure:	69.77%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
1	Low public awareness on laws and legal procedures against gender-based violence	Lack of venue of awareness raising	Increased public/community awareness of human rights, protection laws and duty bearers relative to gender-based violence	PAP: Prosecution Services	Advocacy, information and education activities for the public, CSOs and barangays on laws/legal procedures relative to gender-based violence	No. of forums conducted Participation rate of target audience in partnership with LGUs concerned - 1 forum with the public, CSOs and barangays in every region, particularly in areas with high incidence of gender-based violence, at 100% participation rate of target audience and in partnership with LGUs concerned	Not implemented	1,000,000.00 GAA	0.00 GAA	National Prosecution Service	Not Done. The Regional Prosecution Offices focused on gender sensitivity trainings on handling of gender related cases.



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
2	Establishment of women and children's desks pursuant to Magna Carta of Women, RA 9710	Lack of gender sensitive frontline service mechanisms/ facilities responsive to special needs	Gender-sensitive handling of victims/complainants, witnesses and respondents	PAP: Prosecution Service	Establishment of gender-sensitive public assistance desks/interview rooms including trainings and operating procedures.	1.No. of interview rooms established 2. No. of training conducted 3. No. of participants per region - 1. At least 1 additional interview room established in every region following gender-sensitivity standards (on top of those earlier established in 2017, if any) 2. At least 1 training for all regions with 2 staff per region as participants .	No. of prosecution offices with functional public assistance desks, subject of Department Circular No. 023, s. 2017, re: Standards for Gender-Sensitive and Child-Friendly Public Assistance and Interview/Investigation Rooms.2017: 1522018: 202	5,000,000.00 GAA	0.00 GAA	National Prosecution Service	Partially Done. Established DOJ standards do not entail separate operating cost and trainings (i.e. may already covered by regional GAD trainings, or the prosecution offices may partner or coordinate with the hall of justice building administrators, other national agencies, local government units, local social welfare offices and/or non-government organizations for provision or use of space/facility for public assistance desks and interview/investigation rooms).

ORGANIZATION-FOCUSED ACTIVITIES

3	Establishment of lactation and child-minding room pursuant to RA 9710 (Magna Carta of Women), RA10028 (Expanded Breastfeeding Promotion Act), and Executive Order No. 340 s. 1997 (Directing NGAs and GOCCs to provide Day Care Services)	Lack of facilities to address practical needs of DOJ women employees such as breastfeeding and day care services	Establishment of lactation and child-minding room to address practical needs of working women		Establish lactation and child minding room	Establishment of lactation and child-minding room in DOJ- Establishment of 1 lactation and child-minding room in DOJ	Established and launching of lactation and child-minding room on 14 December 2018	0.00 GAA	0.00 GAA	Office of Undersecretary Emmeline Villar and Administrative Service	Done. The DPWH funded the facilities.
---	---	--	---	--	--	--	---	-------------	-------------	---	---------------------------------------



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
4	Capacity building on human rights and gender sensitivity for protection and defense of women against gender-based violence pursuant to the Magna Carta of Women, RA 9710	Inadequate skills and insensitivity of some prosecutors in handling gender-based violence cases	Increased awareness and skills of prosecutors and support staff on gender sensitive handling of cases and implementation of GAD laws, policies and issuances	MFO: Law Enforcement Services	Orientations, seminars and trainings on GAD, gender sensitivity handling of cases, laws related to women's legal rights	No. of GAD sessions (including both orientation and gender sensitivity) conducted and No. of prosecutors and staff in regional/field prosecution offices participated - At least 5 GAD sessions (including both orientation and gender sensitivity) for 500 prosecutors and staff in regional/field prosecution offices	a. Seminar on Anti-Sexual Harassment for National Prosecution Service Region 1 on 13 December 2018 in West Loch Park Hotel, Santo Domingo, Ilocos Sur with 331 participants (168 male, 163 female)b. Gender and Development Summit for National Prosecution Service Region 5 on 26-27 April 2018 in San Andres, Catanduanes with 254 participants (109 male, 145 female)c. Gender and Development seminar for National Prosecution Service Region 8 on 6-7 December 2019 in Sabin Resorts Hotel, Ormoc City with 260 participants (116 male 144 female)d. Year-End Conference and Advanced GAD orientation training for National Prosecution Service Region 10 on 6-8 December 2018 with 94 participants (44 male, 50 female)e. GAD training for National Prosecution Service Region XIII on 6-7 December 2018 with 66 participants (34 male, 32 female)	2,000,000.00 GAA	2,157,940.00 GAA	Administrative Service and National Prosecution Service	Done.



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
5	Inadequate human rights and gender sensitive perspective among office managers and supervisors, particularly in decision making, policy development/implementation, program/project planning/execution, and service delivery	Lack of leadership and management development program with human rights and gender sensitivity standards	Improved leadership and management with human rights and gender sensitivity among managers and supervisors	MFO: General Administration and Support Services	Rights-based and gender sensitive leadership and management seminar for heads of offices/supervisors	No. of training conducted and No. of heads of offices and supervisors trained - At least one (1) training/seminar of right based and sensitive leadership and management for 100 heads of offices and supervisors	Not implemented	100,000.00 GAA	0.00 GAA	Administrative Service	Not Done. Not implemented due to leadership transition.
6	Observance of November 25 as the National Consciousness Day for the Elimination of Violence Against Women and Children in accordance with RA 10398 and the 18-Day Campaign to End Violence Against Women in accordance with Proclamation No. 1172, series of 2006 and Celebration of Women's Month pursuant to Proclamation Nos. 224 and 227 series of 1988 and Republic Act No. 6949 series of 1900	Enjoining all male and female DOJ employees to actively participate in the protection of women's rights against VAW and other forms of discrimination.	Active participation and support of DOJ employees in the elimination of VAW and other forms of discrimination.	GASS: General Administrative Support Service	1. Participation in kick-off and other related activities	No. of DOJ employees participated in the kick-off activity - 30 DOJ employees participated	Conducted Forum on Gender Equality Issues and Law for DOJ employees on 5 March 2018 and 21 March 2018 at DOJ Executive Lounge with 23 (20 male, 3 female) and 22 (18 male, 4 female) participants, respectively.	15,000.00 GAA	7,000.00 GAA	Administrative Service	Done. The forum served as kicked off activity for Women's Month.
ATTRIBUTED PROGRAM											
7					Investigation and resolution of major gender-related cases by prosecutors			308,910,540.00 GAA	3,729,026,157.02 GAA	National Prosecution Service	Please see attached accomplished Program Management and Implementation



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
8					Anti-TIP operations, case build up, coordination and capacity building			94,568,000.00 GAA	45,634,392.00 GAA	Inter-Agency Council Against Trafficking	Please see attached accomplished Program Management and Implementation
9					NCR/Luzon roll out of case management system with sex and other gender-related information, including ICT infrastructure and technical orientations/trainings			26,257,500.00 GAA	0.00 GAA	Planning and Management Service and National Prosecution Service	The Case Management System formed part of NPS attributed program.
SUB-TOTAL								437,851,040.00	3,776,825,489.02	GAA	
TOTAL								437,851,040.00	3,776,825,489.02		

Prepared By:	Approved By:	Date
Undersecretary EMMELINE AGLIPAY-VILLAR	Secretary MENARDO I. GUEVARRA	08/01/2019
Chairperson, Committee for Women and Children	Secretary	

